

ENIGMA
ENGINEERING CC



COMPANY PROFILE

2026



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WELCOME

At Enigma Engineering CC, every project begins with purpose and ends with impact. We are proud to be part of Namibia's story, designing, building, and delivering infrastructure that strengthens communities and shapes tomorrow.

Welcome to a company built on integrity, driven by people, and committed to progress.



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LEADERSHIP WITH **VISION**

A Message from the Managing Member of Enigma Engineering CC

To those who believe in building nations through infrastructure, this is who we are, and this is what we're ready to deliver.

Ms. Ndahekeleka Luuli



Dear Valued Partners, Stakeholders, and Fellow Nation Builders.

It gives me immense pride and gratitude to introduce you to Enigma Engineering CC, a company born from determination, sustained by excellence, and inspired by the vision of a thriving, self-sufficient Namibia.

Since our inception in 2014, we have grown steadily and strategically, driven by a deep commitment to delivering work that is not only technically sound but also purpose-driven. At Enigma, we don't just build roads, buildings, and infrastructure, we build opportunities, we build capacity, and most importantly, we build trust.

As a proudly black-owned and Namibian-rooted company, our story is shaped by resilience and fueled by a belief in empowerment through engineering. Each project we undertake is a testament to the skilled individuals we employ, the communities we serve, and the country we are honoured to help shape.

Our diverse portfolio, from civil construction and electrical engineering to renewable energy, oil & gas pipeline infrastructure, and mining equipment supply, reflects both our versatility and our unwavering focus on progress. But beyond the technical achievements lies something far more important: impact. We aim to contribute meaningfully to the nation's development agenda by promoting local participation, enhancing skills, and unlocking economic potential wherever we go.

This company profile is more than a document, it is an invitation. An invitation to see what we have built, to understand what drives us, and to envision what we can build together. As Namibia's infrastructure ambitions continue to grow, so too does our readiness to take on larger, more complex, and more transformative projects. We are ready, and we are here for the long haul.

I invite you to walk with us, work with us, and grow with us.

Warm regards,
Ms. Ndahekeleka Luuli
Managing Member, Enigma Engineering CC



EXECUTIVE SUMMARY

Engineered for Impact. Built for Namibia.

Founded in 2014, Enigma Engineering CC is a black-owned, 100% Namibian company operating at the intersection of engineering excellence and nation-building. Over the past decade, we have steadily established ourselves as a trusted partner in delivering infrastructure that matters, roads that connect, buildings that uplift, systems that power, and services that endure.

With a footprint spanning civil construction, electrical engineering, renewable energy, oil & gas pipeline construction, and the supply of construction and mining equipment, our company is strategically positioned to support Namibia's growth ambitions, region by region, project by project.

What sets us apart is not just our technical expertise, but our unwavering commitment to empowering local communities. We believe that infrastructure is more than concrete and steel, it is opportunity made tangible. It is the foundation on which industries grow, young professionals rise, and communities thrive.

As Namibia continues to pursue its national development plans and industrialisation goals, Enigma Engineering stands ready to play a bigger role in shaping that future. Our clients trust us because we deliver quality. Our partners trust us because we lead with integrity. And our people trust us because we create room for growth.

From rural access roads to urban power grids, from pipeline corridors to solar transitions, our projects tell a story of capability, collaboration, and confidence in what Namibia can achieve when it builds with purpose.

WHAT WE DO



Civil & Road Construction



Building Construction & Renovation



Electrical Engineering & Infrastructure



Renewable Energy Systems



Oil & Gas Pipeline Infrastructure



Construction & Mining Equipment Supply

COMPANY OVERVIEW



Engineered for Impact. Built for Namibia.

Enigma Engineering CC is a black-owned, fully Namibian company founded in 2014.

Based in Windhoek, we provide certified engineering and infrastructure services nationwide. Our reputation is built on reliability, technical expertise, and ethical delivery, with a strong focus on community development and supporting Namibia's long-term infrastructure and growth priorities.

Core Business Units

- Civil & Road Construction
- Building Construction & Renovation
- Electrical Engineering & Infrastructure
- Renewable Energy Systems
- Oil & Gas Pipeline Infrastructure
- Construction & Mining Equipment Supply

Key Operational Attributes

Skilled in both urban and rural environments, including low-volume road projects, water and sewer systems, and remote energy access.

Equipped for multidisciplinary project delivery, from bulk earthworks to turnkey infrastructure solutions.

Structured to ensure fast mobilization, cost-effective procurement, and strict quality control at every stage.

Why Enigma?

Deep local knowledge of Namibian terrain, policy, and development objectives

Proven delivery across municipalities, regional councils, and national agencies

Empowerment-driven employment and subcontracting practices

Commitment to environmental, health, and safety excellence





VISION, MISSION & CORE VALUES

Clear purpose. Unshakable values. A vision aligned with Namibia's future.

VISION

To be a leading engineering company in Namibia, recognised for technical excellence, ethical leadership, and our contribution to sustainable national development.

We aim to be more than just builders, we strive to be enablers of progress, trusted by public and private sector clients to deliver infrastructure that improves lives, stimulates economies, and shapes communities for generations to come..

MISSION

To deliver high-impact engineering and construction services across Namibia, driven by innovation, guided by integrity, and grounded in the empowerment of local people and partnerships.

From the smallest subcontractor to the largest client, we are committed to fostering relationships that are transparent, transformative, and built to last.

Integrity •

We lead with honesty, accountability, and strong ethical standards in everything we do.

Innovation •

We actively seek smarter solutions and adapt to the evolving needs of Namibia's infrastructure landscape.

Excellence •

We aim for the highest standards in quality, execution, and client satisfaction, always.

Responsibility •

We hold ourselves accountable for the social, economic, and environmental impact of our work.

Customer-Centricity •

We uplift local talent, support SMEs, and create opportunities for youth and women in construction.



STRATEGIC OBJECTIVES



Turning vision into action, and action into measurable impact.

At Enigma Engineering CC, our success is built on strategy. Our objectives are more than internal goals, they are a blueprint for how we contribute meaningfully to the infrastructure, economy, and communities of Namibia.

Each objective reflects our commitment to continuous improvement, client satisfaction, innovation, and inclusive growth.

1

Deliver Quality Work

Consistently meet high technical & safety standards across projects.

2

Uphold Ethics

Operate with integrity, transparency, and accountability at every level.

3

Develop Skills

Invest in staff training, mentorship, and on-site knowledge transfer.

4

Promote Inclusion

Empower women, youth, & underrepresented communities.

5

Support Local Business

Prioritise SME subcontracting and regional suppliers.

6

Innovate Cost-Effectively

Apply smart, value-driven solutions to meet client needs.

7

Work Efficiently

Deliver on time, on budget, and with operational discipline.

8

Protect the Environment

Minimise our footprint through green practices and restoration.

9

Build Long-Term Partnerships

Foster trust through reliable delivery and ongoing support.



OUR PHILOSOPHY & DELIVERY MODEL

How we think. How we build.
How we deliver.

At Enigma Engineering CC, every project is a promise, one made to our clients, our communities, and Namibia's future.

We see engineering as a people-first discipline, guided by understanding, careful planning, and precise delivery.

Our Guiding Principles

Client-First Thinking

We align with client goals from day one, building lasting partnerships.

A

Problem-Solving as a Culture

We stay agile and innovative in every challenge we face.

B

Sustainability by Design

We build responsibly, using green practices from start to finish.

C

Results That Endure

We deliver work that lasts, functionally, socially, and structurally.

D

Our Delivery Model Four Steps to Project Excellence

Review & Deliver

Final inspections, feedback, and a smooth handover, built to last.

Execute with Excellence

We build on time, within budget, and to the highest standards.

Engage & Understand

We listen, collaborate, and define the project vision with every client.

Plan & Prepare

From designs to mobilisation, we lay the groundwork with precision.



OUR EXPERTISE



One Company. Multiple Strengths.

Enigma Engineering CC is a black-owned, fully Namibian company founded in 2014.

Based in Windhoek, we provide certified engineering and infrastructure services nationwide. Our reputation is built on reliability, technical expertise, and ethical delivery, with a strong focus on community development and supporting Namibia's long-term infrastructure and growth priorities.

Our Expertise Include:



Civil & Road Construction

Design, upgrading, and maintenance of road networks that connect people, regions, and opportunities.



Renewable Energy Systems

Solar and hybrid solutions for a sustainable, energy-secure Namibia.



Building Construction & Renovation

Durable, aesthetically functional spaces for government, commercial, and community use.



Oil & Gas Pipeline Infrastructure

High-integrity pipeline projects engineered to international safety and environmental standards.



Electrical Engineering & Infrastructure

Infrastructure that powers growth—from urban grids to rural electrification.



Construction & Mining Equipment Supply

Robust machinery and support solutions to power industrial-scale operations.





ROAD CONSTRUCTION

Connecting communities. Supporting commerce. Building lasting infrastructure.

Roads are more than just transport routes, they are economic lifelines, education corridors, healthcare access points, and vital connectors between rural communities and national hubs. At Enigma Engineering CC, we take pride in building and upgrading roads that open up opportunity across Namibia's diverse terrain.

With experience in low-volume sealed roads, borrow pit rehabilitation, and full-service civil road construction, we understand the unique challenges of infrastructure in arid, remote, and rapidly urbanising regions. Our projects are designed not only to meet today's needs but to endure for years under heavy usage and climatic stress.

Our Capabilities In Road Construction Include:

Low-Volume Seal Road Upgrades

Affordable, durable solutions for rural accessibility.

Bulk Earthworks & Pavement Layers

Base preparation and stabilisation built to international standards.

Gravel Access Roads

Essential for agriculture, tourism, and remote settlements.

Drainage & Stormwater Systems

Resilient infrastructure to withstand Namibia's seasonal extremes.

Rehabilitation of Borrow Pits

Restoring land value while supplying quality construction material.

Road Safety Features

Signage, guardrails, pedestrian zones, and more.



BUILDING CONSTRUCTION



From foundations to finishes, building safe, lasting, and people-first environments.

Buildings are more than structures, they are spaces that house knowledge, healing, governance, commerce, and everyday life. At Enigma Engineering CC, we approach construction with both precision and purpose, ensuring every building we create is functional, future-ready, and rooted in community need.

From public health facilities and school blocks to commercial complexes and residential units, our construction team brings together technical knowledge, strong project management, and an unwavering focus on quality.

Our Capabilities In Building Construction Include:

- **Public Infrastructure**
Schools, clinics, offices, and administrative buildings that meet standards and social needs.
- **Residential & Affordable Housing Projects**
Inclusive designs that support Namibia's growing population and urban development plans.
- **Commercial Developments**
Retail, warehousing, and mixed-use spaces for growing businesses.
- **Renovations & Upgrades**
Modernising existing buildings for improved performance, safety, and aesthetics.
- **Waterproofing, Roofing & Finishing Works**
Delivering durable protection and visual appeal, even in Namibia's harsh climates.
- **Green Building Integration**
Solar-ready roofing, energy-efficient windows, and eco-conscious materials.





ELECTRICAL ENGINEERING

Safe, reliable, and scalable electrical systems that power the nation.

Electricity is more than convenience, it is a catalyst for industrialisation, education, digital access, and basic dignity. At Enigma Engineering CC, our electrical services are designed to meet Namibia's growing energy needs across both urban and rural landscapes.

From substations and distribution networks to smart lighting and energy-efficient installations, we deliver solutions that are safe, compliant, and engineered for longevity. Our expertise extends across public infrastructure, residential developments, and commercial applications, with a special focus on integration with renewable energy systems.

Our Electrical Engineering Capabilities Include:

Urban & Rural Electrification Projects •

Grid expansion, pole erection, transformer installations, and load balancing.

Public Infrastructure & Government Buildings •

Full-scale wiring, backup systems, and safety-certified electrical fit-outs.

Commercial & Industrial Installations •

Warehouses, malls, office parks, and light manufacturing facilities.

Public Lighting & Smart Systems •

Street lights, pedestrian lighting, solar-assisted lighting, and smart controllers.

LV/MV Reticulation & Cabling •

Design and installation of low- and medium-voltage electrical systems.

Integration with Solar Systems •

Preparation for renewable retrofits or solar hybrid systems.



RENEWABLE ENERGY



Sustainable systems for a resilient Namibia.

As global energy priorities shift and the urgency of climate adaptation grows, renewable energy has become central to national development and economic independence. Enigma Engineering CC is proud to be part of this green transition, delivering accessible, low-maintenance, and environmentally responsible energy solutions to both rural and urban clients.

From solar installations for homes and clinics to hybrid systems for government infrastructure and mini-grids for off-grid communities, our renewable energy division is ready to meet Namibia's energy future, sustainably and strategically.

Our Renewable Energy Capabilities Include:

- **Solar PV System Design & Installation**
Grid-tied and off-grid solar energy systems with battery backup and scalable storage.
- **Hybrid Power Solutions**
Integration of solar, diesel, and grid electricity for continuous, efficient supply.
- **Solar Pumping & Agricultural Systems**
Irrigation, water access, and borehole management for rural and agri-development.
- **Rural Electrification Projects**
Standalone systems designed for schools, clinics, admin blocks, and settlements.
- **Energy Audits & Efficiency Consulting**
Helping clients reduce energy costs and carbon footprints.
- **Renewable System Maintenance**
Post-installation support, diagnostics, and upgrades.





OIL & GAS PIPELINE CONSTRUCTION

Safe, scalable pipeline solutions for Namibia's growing energy sector.

As Namibia begins to unlock its energy potential, both through offshore discoveries and inland resources, pipeline infrastructure becomes mission-critical. Enigma Engineering CC brings the civil, mechanical, and environmental expertise needed to execute pipeline construction projects that meet both national and international standards.

We work with precision, responsibility, and environmental sensitivity, whether laying short-distance supply lines or preparing for regional-scale pipeline corridors. Our engineering teams are trained in hydrocarbon safety, pressure systems, and terrain adaptation, ensuring safe delivery from design to commissioning.

Our Pipeline Capabilities Include:

Oil & Gas Trenching and Backfilling •

Civil works designed for stability, slope, and soil type management.

Pipeline Laying & Installation •

Installation of steel, HDPE, or PVC pipelines for petrochemical transport and reticulation.

Valve Chambers, Pump Stations & Manholes •

Fabrication and placement of structural elements to control flow and maintain safety.

Cathodic Protection & Pipeline Insulation •

Long-term corrosion protection strategies for buried pipelines.

Testing & Commissioning •

Pressure testing, leak detection, documentation, and client handover.

Environmental & Community Risk Mitigation •

EIA support, right-of-way protocols, and community engagement planning.



CONSTRUCTION & MINING EQUIPMENT SUPPLY



Supplying the equipment that powers progress, reliably, affordably, and on demand.

Behind every road paved, trench dug, or site cleared is the heartbeat of durable machinery doing the heavy lifting. Enigma Engineering CC complements its engineering services with a robust and reliable equipment supply division, serving both internal projects and external clients across Namibia.

Whether it's a government tender, a mining operation, or a remote construction site, our fleet is ready to mobilise. We offer procurement, leasing, maintenance, and technical support for a wide range of construction and mining machinery.

Our Equipment Supply Capabilities Include:

- **Earthmoving Equipment**
Graders, bulldozers, excavators, and TLBs for roads, pipelines, and mining.
- **Material Handling & Lifting**
Cranes, forklifts, and loaders for logistics yards and industrial projects.
- **Water & Fuel Tankers**
On-site support for dust control, compaction, and mobile fuelling.
- **Tipper Trucks & Haulage Vehicles**
Aggregate, fill material, and mining waste transport.
- **Concrete & Asphalt Equipment**
Mixers, compactors, and vibrating rollers for building and civil works.
- **Custom Procurement Services**
Specialised machines sourced locally or internationally upon request.



- **Custom Procurement**
Omaruru Municipality
Mercedes Benz Tipper Truck
N\$ 2 200 000



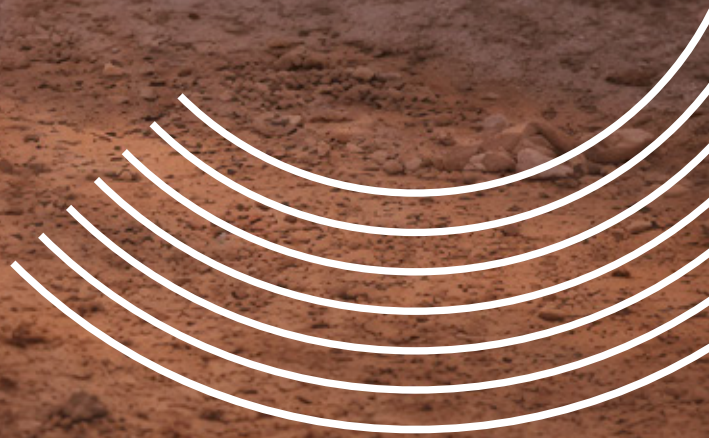
- **Custom Procurement**
Omaruru Municipality
Refuse Truck
N\$ 3 399 975





The lifeblood of any project lies in the quality of the equipment and the dependability of the team operating it.

Enigma Engineering CC



COMPLETED PROJECTS



From concept to delivery, projects that embody trust, precision, and national impact.

Enigma Engineering CC continues to deliver high-value infrastructure projects across Namibia, reflecting both technical excellence and a deep understanding of local conditions. Our work is built on strong partnerships with public institutions, regulatory bodies, and key stakeholders.

Each project goes beyond execution, it contributes to economic progress, improved access, and the sustainable development of communities we serve.

Oranjemund Town Council

Project Value: N\$ 20.3 M

Project: Oranjemund Town Council Bitumen Roads.

Region: ||Karas

Scope: Bitumen roads , sewer and water reticulation

Impact:

Completion Date: March 2024

Contract Period: 12 Months



Keetmanshoop Municipality

Project Value: N\$ 2.5 M

Project: Keetmanshoop Interlocked Roads

Region: ||Karas

Scope: Interlocking Roads Commercial Road And Windhoek Weg

Impact:

Completion Date: January 2026

Contract Period: 3 Months



Roads Authority Namibia

Project Value: N\$ 14.4 M

Project: Borrow Pits rehabilitation

Region: Oshana , Oshikoto , Ohangwena

Scope: Borrow Pits rehabilitation

Impact:

Completion Date: January 2026

Contract Period: 16 Months





HIGHLIGHTED WORK

A track record of results, built on relationships, reliability, and repeat excellence.

While Enigma Engineering CC continues to grow, our foundation is built on a portfolio of completed projects that demonstrate consistency, quality, and professionalism. We're proud of the infrastructure we've delivered, and even prouder of the trust we've earned along the way.

This page showcases a selection of milestone projects that reflect our ability to deliver, adapt, and lead across multiple sectors and environments.



CURRENT PROJECTS



Turning vision into infrastructure that serves people, communities, and progress.

At Enigma Engineering CC, every project we undertake is driven by purpose, delivering solutions that support Namibia's growth and strengthen the foundations of everyday life. Through close collaboration with clients and stakeholders, we ensure each project is executed with integrity and precision.

More than construction, our work creates access, empowers communities, and leaves a lasting footprint of quality and trust.

Luderitz Town Council

Project Value: N\$ 3.2 M

Project: Resealing and Regravelling Selected Roads

Region: //Karas

Scope: Resealing and Regravelling Selected Roads

Impact:

Completion Date: March 2026

Contract Period: 3 Months



//Kharas Regional Council

Project Value: N\$ 15 M

Project: Aus Water and sewer phase 1

Region: //Karas

Scope: Water and sewer phase 1

Impact:

Completion Date: May 2025

Contract Period: 12 Months



Roads Authority Namibia

Project Value: N\$ 36 M

Project: Upgrading to low volume seal

Region: Bukalo , Muyako

Scope: Upgrading to low volume seal

Impact:

Completion Date: March 2025

Contract Period: 18 Months



Ministry of Agriculture

Project Value: N\$ 3.8 M

Project: Construction of 3 earthdams

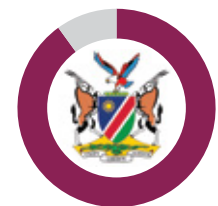
Region: Ohangwena Omusati & Oshikoto

Scope: Construction of 3 earthdams

Impact:

Completion Date: February 2026

Contract Period: 3 Months





HIGHLIGHTED WORK

A portfolio defined by performance, precision, and proven delivery.

As Enigma Engineering CC continues to grow, our work stands as clear evidence of our ability to execute with consistency and discipline across diverse environments. Each completed project reflects not only technical capability, but a commitment to building lasting relationships founded on trust and reliability.

This selection of highlighted projects represents key milestones in our journey, demonstrating our capacity to deliver, adapt, and lead in projects that matter.





ENIGMA
ENGINEERING CC



True engineering excellence is measured not only by what we build, but by how safely, responsibly, and consistently we build it.

Enigma Engineering CC



COMPLIANCE, CERTIFICATION & SHEQ POLICIES

Safety, Health, Environment, and Quality, our foundation for trust and longevity.

At Enigma Engineering CC, we don't compromise on the fundamentals. Our work is guided by a robust SHEQ framework that ensures every project is delivered with full compliance, uncompromising safety, and measurable quality.

Certifications & Legal Compliance

Registered with the Ministry of Industrialisation & Trade •

REG No: CC/2012/4233

Tax Compliant •

TAX No: 05734458

Certified in Civil, Electrical, and Mechanical Construction Services •

Adhering to national construction regulations and procurement standards

CIDB Grading (To be included if available) •

Capacity-rated for public sector infrastructure projects

1

SAFETY

- We protect every person on site, every day.
- Full-time safety officers on all major projects
- Mandatory PPE, safety briefings, and tool-box talks
- Emergency response protocols and incident reporting systems



2

HEALTH

- A healthy team is a productive team.
- Employee wellness checks and health monitoring
- COVID-19 safety compliance and hygiene programs
- HIV education, support, and non-discriminatory workplace policy



3

ENVIRONMENT

- Infrastructure should never cost the earth.
- Waste management, oil separation, and emissions reduction practices
- EIA compliance where required
- Environmental awareness training for staff and subcontractors



4

QUALITY

- If it carries the Enigma name, it carries our reputation.
- Material testing, batch controls, and delivery verification
- Site inspections and post-construction quality audits
- Client satisfaction reviews and close-out reports



QUALITY CONTROL & CONTINUOUS IMPROVEMENT



Every process refined. Every project improved. Every result reviewed.

At Enigma Engineering CC, quality is engineered into everything we do. From the materials we procure to the final inspection on site, our internal systems ensure that no stage of our work escapes rigorous oversight.

We believe that true quality is proactive, not reactive. That's why we continuously invest in our people, processes, and performance monitoring systems, ensuring that every completed project sets a new standard for the next one.

Our Quality Control Process

1

Plan for Quality

We develop tailored quality plans, review all technical documents, and vet materials and suppliers before construction begins.

2

Inspect & Test On-Site

Daily checks, material testing, and safety audits are conducted to ensure compliance at every stage of the build.

3

Verify Through Third Parties

Independent labs conduct strength, compaction, and integrity tests where required—ensuring accountability and transparency.

4

Review & Improve

We involve clients in final walkthroughs, document lessons learned, and refine our methods for even better delivery next time.





WELLNESS & STAFF SUPPORT

A company that cares is a company that grows.

At Enigma Engineering CC, we believe that our people are our most important asset. That's why we go beyond compliance to create a work environment that actively supports health, wellbeing, and dignity, on and off the job site.

We are particularly proud of our proactive stance on HIV awareness and workplace wellness. In a country where health challenges directly affect productivity and family life, we view corporate wellness not as an obligation, but as a moral and strategic priority.

Healthy Teams. Stronger Projects.



Our HIV & Wellness Policy Includes:

- **HIV Education & Awareness**
Regular workshops and toolbox talks on HIV prevention, testing, and treatment, delivered with confidentiality and compassion.
- **Voluntary Testing & Support Referrals**
Access to free testing through mobile clinics or partner health agencies, plus confidential referrals for treatment.
- **Zero Discrimination Workplace**
A binding policy ensuring that no employee is treated differently based on HIV status.



Broader Staff Wellness & Support Initiatives

- **Mental Health & Stress Management**
Resources and mentorship for field teams, especially during high-pressure projects.
- **Nutrition & Site Hygiene Programs**
Ensuring clean, safe, and dignified work environments on every project.
- **Workplace Injury Prevention & Response**
First aid stations, trained responders, and fast emergency escalation procedures.



ENVIRONMENTAL MANAGEMENT



Sustainable infrastructure. Responsible impact.

At Enigma Engineering CC, we are deeply aware that every trench dug, every road laid, and every watt generated leaves a footprint. That's why environmental responsibility is not an afterthought, it is integrated into the DNA of how we plan, design, build, and hand over projects.

We comply with national environmental laws and strive to go beyond the minimum by applying smart, sustainable construction methods. From eco-conscious material sourcing to terrain-sensitive roadworks and emission-aware logistics, our work reflects our respect for the environment and Namibia's long-term ecological resilience.

Our Environmental Commitments

- **Environmental Impact Assessment (EIA) Compliance**

We collaborate with certified environmental consultants to assess, document, and manage site-specific ecological risks before breaking ground.

- **Dust, Noise, and Waste Management on Site**

Controlled dumping, water-based dust suppression, and sound-dampening techniques ensure minimal impact on surrounding communities and ecosystems.

- **Fuel Efficiency & Equipment Maintenance**

Regular servicing of machines and optimised logistics to reduce emissions, fuel waste, and oil spillage.

- **Water Conservation in Civil Works**

Strategic usage of recycled water in compaction, washing, and cooling systems where feasible.

- **Vegetation & Topsoil Protection**

During trenching or bulk earthworks, topsoil is preserved and restored. Indigenous vegetation is protected or replanted.

- **Rehabilitation of Worksites**

Post-project landscaping and grading to restore environmental balance, especially in pipeline and borrow pit work.





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We don't inherit the land from our ancestors
we borrow it from our children.

Namibian Proverb

SOCIAL IMPACT & EMPOWERMENT



Empowering people. Creating opportunities. Strengthening communities.

At Enigma Engineering CC, every project is an opportunity to make a difference. Whether we're laying roads in remote villages or erecting buildings in busy towns, we see ourselves as enablers of transformation, not just for the clients we serve, but for the communities we touch.

We actively prioritise local hiring, youth training, SME subcontracting, and capacity building, because true development only happens when people are part of the process. Our work empowers Namibians to build their own futures, long after we've handed over the keys.

Our Empowerment Principles

- **Local Labour First**
We employ community members on projects wherever possible, giving priority to unemployed youth and women with basic skills.
- **Skills Transfer On Every Site**
From civil techniques to health & safety practices, our teams are trained to train. Every worksite becomes a learning environment.
- **Support for Small & Medium Enterprises (SMEs)**
We subcontract Namibian-owned SMEs for services like catering, transport, security, and materials, stimulating regional economies.
- **Internships & Mentorship**
Enigma offers on-site training for emerging engineers, site supervisors, and technicians, connecting theory to real-world experience.
- **Fair Pay & Site Dignity**
Workers are paid on time, treated with respect, and work in clean, safe, structured environments.





The true measure of progress is how many people rise with us.

Enigma Engineering CC



THE ROAD AHEAD



Scaling up. Building bold. Engineering the future together.

As Namibia advances its development agenda, through industrialisation, infrastructure investment, and energy reform, the role of dependable, capable engineering partners has never been more crucial. Enigma Engineering CC stands ready to rise to that call.

We have laid the foundation. We've earned trust across sectors and regions. And now, we are ready to scale. With the right partnerships, the right people, and the right vision, we see ourselves contributing to landmark projects that shape Namibia for generations to come.

But growth, for us, isn't just about size. It's about depth. Depth of impact. Depth of capacity. Depth of commitment to our clients, our country, and our craft.

Our Strategic Priorities Going Forward

- **Expand Project Scale & Complexity**
Positioning for regional highways, industrial zones, and national energy infrastructure.
- **Deepen Public & Private Sector Partnerships**
Trusted by local authorities, open to international collaboration, and aligned with national development goals.
- **Invest in Technology & Training**
Digital project management, smart monitoring systems, and upskilling our workforce to lead in a competitive industry.
- **Champion Sustainable Development**
Amplifying our role in green construction, off-grid power, and climate-conscious planning.
- **Grow Local Footprint & Impact**
Establishing regional hubs, increasing SME procurement, and continuing to lead with empowerment.

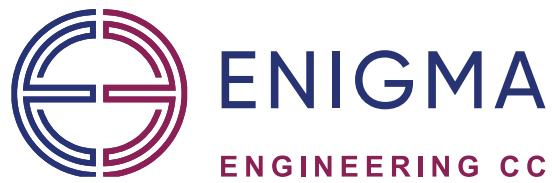




We don't just build for today.
We build what tomorrow will stand on.

Enigma Engineering CC





Let's build what matters. Let's build it well. Let's build it together.



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